

# Australian Charities and NFP Commission (ACNC)

## Proposal: ACNC Directorate OD Review

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### Contact

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# 1. BACKGROUND

ResolutionsRTK have been invited to provide the following proposal and quotation for Australian Charities and Not-for-profits Commission (ACNC), which is a newly established Agency, starting 3 December 2013, reporting directly to Parliament via the Assistant Treasurer.

The ACNC is seeking an organisational development review of the Compliance and Strategic Intelligence Directorate (Directorate) of 13 staff, sitting within the Assistant Commissioner – General Counsel Portfolio.

This review will help identify improvement opportunities for the Directorate, as well as provide a health check of the teams involved. The review concentrates on the effectiveness of current structure and operation, and the teams' capacity to effectively manage internal and external stakeholder relationships.

ACNC are seeking an independent Organisational Development specialist to head up and facilitate this review.

The purpose of this review is to:

To identify and understand the current state of the Directorate and the interaction between this group and its internal and external stakeholder relationship.

To reveal whether there is a gap between the current state of the Directorate, including its current structure and operation, and the expectations of the Assistant Commissioner and the Executive.

To identify improvements to the health and wellbeing of the team using the 'Pulse Check' approach.

To make recommendations to improve the function of the team, including skills development and understanding and alignment with strategy and objectives of the Directorate.

This proposal describes our suggested approach and provides a summary background of our expertise and experience in the OD consultancy field.

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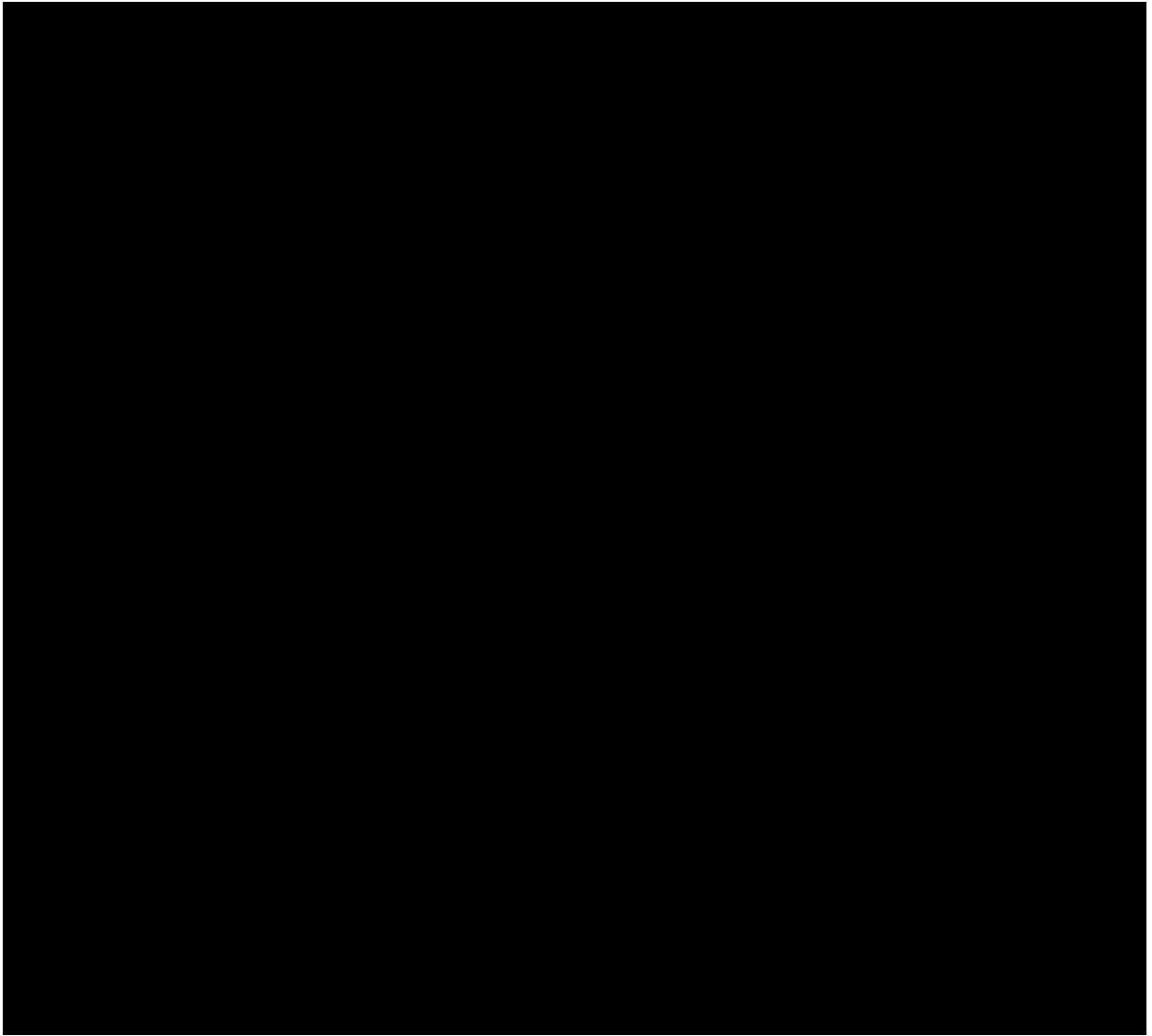
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